

## **EVC Code of Ethics**

### **Christ Centred**

Through our work for the poor children of Uganda we follow the teachings of Jesus Christ, operating on ethical Christian standards, within all of our work, the decisions that we make, the way we conduct ourselves and treat other people and organisations.

All EVC meetings commence with prayer, recognising the need for The Lord's support and guidance in our discussions and the decisions taken.

We work with people of all faiths and none, provided that they accept the Christian basis of our work.

We identify with Christ in our concern for the poor, fatherless, powerless, afflicted, oppressed and marginalised: in His special concern for children.

### **Serving Poor Children**

Every child is valued and has a God given right to reach its full potential through education. EVC is totally committed to the poor children of Uganda, providing them with the long-term sustainable route out of poverty through education.

We will treat all the children we serve as children of God by showing them dignity, compassion, respect, love, support and hope.

We aim to empower poor children and, from this, their families and communities.

EVC is directly accountable to the children we serve, their families, communities, as well as our donors, supporters and partners.

All EVC Policies and Procedures must support the needs of the children we serve.

We have in place full and up to date Safeguarding Procedures.

## **Partnership Working**

We work with partners who share our Christian values recognising that much is achieved through mutual cooperation.

We will not work with people or organisations, or accept funding, from those who actively oppose Christian values by their words and actions.

## **Integrity, Value and Ethics**

EVC will show supporters, volunteers, trustees, donors, partners and our beneficiaries that they are valued.

Every trustee, volunteer and staff member must demonstrate the highest ethical standards and integrity in their personal conduct and not adversely affect the good name of EVC.

EVC is a registered charity and must comply with all legal and regulatory requirements including providing an annual return to the Charity Commission.

We must handle power responsibly and ethically.

## **Continuous Personal Development**

We encourage the personal, professional and spiritual development of all trustees, volunteers and staff and actively encourage the take up of relevant, cost effective training, in order to raise the skill levels in our work for EVC.

## **Diversity**

We value all people and celebrate their richness and diversity and aim to improve and develop diversity within EVC.

EVC has in place an Equal Opportunities Policy.

## **Resources and Commitment**

We are stewards and take great care of the resources entrusted to EVC, our people, money, time, buildings and equipment.

EVC takes responsibility for its work and has a total commitment to see it through.

We will take firm action when faced with difficulties and not just walk away.

We encourage innovation, resourcefulness, creativity and flexibility.

EVC must act in ways that respect the environment.

## **Trust and Honesty**

EVC will combat bribery, fraud, corruption and extortion.

We will always be open and honest about our mistakes and understand that mistakes are a great opportunity for individual and organisational learning and development.

EVC will demonstrate honesty and transparency in all our transactions. We will speak the truth and expect honesty from others.

We will avoid all Conflicts of Interest.

## **Ethical Fundraising**

All EVC fundraising must be legal, open, transparent, honest and respectful.

It must ensure donors' wishes are carried out in the way their donation is used.

We will only change the way a donor's money is used with their permission.

EVC will not accept funding from vulnerable people unless or until we are assured by them or people (s) who represent their interests that it is ethical to do so.

We aim to keep all costs to a minimum and provide good value for donors money.

We will abide by the regulations as laid down by the recognised fundraising regulatory authorities.

## **Privacy**

We respect each person's right to dignity, privacy, respect and confidentiality.

All personal data must be kept safely and securely and not given to other

people or organisations without the permission of the donor. Donors may choose the manner in which they communicate with us and have the right to change this at any time.

